

**HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD
TECHNICIAN VACANCY ANNOUNCEMENT**

VACANCY ANNOUNCEMENT #

09-640A

OPEN PERIOD:

2 Dec 09 – 31 Dec 09

JOB TITLE:

Vice Air Commander

PAY GRADE AND SERIES:

GS-0340-14

PAY RANGE:

POSITION LOCATION:

Fresno, CA.

APPOINTMENT TYPE: PERMANENT - DUAL STATUS

PDCN #: 80326000

Security Clearance Required:

Secret

AREA OF CONSIDERATION: CURRENT CALIFORNIA NATIONAL GUARD MEMBERS/TECHNICIAN

Military grade of O-5 and O-6 may apply.

Compatible Military Grade Assignment: AFSC 10C0, 20C0, 30C0, 91W0.

Key Requirements: An O-5 selected to this position may only be appointed upon promotion to O-6.

THIS IS A PERMANENT POSITION

This position is located at an Air National Guard Flying Wing. The incumbent of this position functions as the full assistant to the Air Commander. Its primary purpose is to provide leadership and management of the flying unit, to provide manpower, equipment, and training in peacetime, in preparation to perform the wartime mission. The incumbent is accountable with the Air Commander in complying with a wide variety of federal, state, and local authorities on all aspects of operations, personnel, equipment, funds, and real property in the accomplishment of duties. In addition, this position may have similar supervisory and/or support responsibilities for other flying and non-flying units which may be collocated or geographically separated.

THIS POSITION MAY BE CONCURRENTLY ANNOUNCED WITH AGR VA A10-023. ONLY ONE OF THE ANNOUNCED POSITIONS WILL BE FILLED. REFERRAL AND SELECTION WILL BE IAW CNG FPR 335. APPOINTMENT TO THIS POSITION AS A TECHNICIAN IS PENDING THE APPROVAL OF A MANPOWER CHANGE REQUEST.

Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification IS NOT authorized.

PAYMENT OF PERMANENT CHANGE OF STATION (PCS): Payment of Permanent Change of Station (PCS) IS NOT authorized, based on a determination that PCS move is not in the Government interest

SUBJECT to NIGHT and/or ROTATING SHIFTS.

Position Requires Travel: Infrequent/Rare.

QUALIFICATIONS and EVALUATION:

General: Supervisory, managerial, professional or technical work experience and/or training which has provided a knowledge or management principles, practices, methods and techniques.

Vice Air Commander GS-0340-14: Must have 36 months experience in determining unit goals and execution of all wing programs; experience in accomplishment of the unit mission flying training program; experience in ensuring for the availability of mission capable aircraft; experience in formulating multi-million dollar budget and its allocations; experience in planning, organizing, directing and controlling real estate and facility construction, maintenance and repair, and utilization; experience in the development and implementation of a variety of federal, state, and local programs; experience in coordinating policies, plans, programs and requirements at the senior leadership levels of the Air Force, Major Commands, wartime gaining commands, National Guard and the Adjutant General's office and maintains liaison with national, state, and local agencies and must be a rated officer pilot, currently qualified or capable

of a becoming a qualified fighter pilot.

KNOWLEDGES, SKILLS, AND ABILITIES: The following knowledge's, skills, and abilities will be used by the selecting officials to determine the best qualified applicants from which selection will be made:

1. Knowledge of the National Guard structure, regulations, policies, and procedures and how they relate to Air Force, major command federal, state and local directives.
2. Ability to provide overall management of various operating programs and functional areas of the Air National Guard.
3. Ability to formulate, review or modify long and short range plans for a F-16 fighter unit.
4. Knowledge of flying hour/sortie program requirements.
5. Ability to make on-the-spot critical judgments/decisions regarding safety of aircrew and passengers in resolving in-flight emergencies and/or rescue effort.
6. Knowledge of mission readiness and compliance with directives through the Inspector General or other review agencies.
7. Knowledge of aircraft maintenance and repair actions/procedures and components.
8. Knowledge of budget procedures which involve several major force elements and state and/or federal funds.
9. Knowledge of Base Land Use and Facilities Master Plan, to include lease tenant agreements, licenses and other legalities pertinent to the operation of civil and military operations.
10. Knowledge of a variety of programs such as Air and Ground Safety and Security, Hazard Abatement, fraud Waste and Abuse, Health and Fitness, Public Affairs, Disaster Response, Personnel Management which includes the Equal Opportunity Program etc.
11. Ability to communicate and coordinate at the highest levels of management.

Candidates **must** provide official orders, forms (i.e., DA Form 759E) logbooks or other histories to verify their status as rated military pilots, flight instructors or flight examiners, as appropriate. Flying hours per aircraft must be provided by category, e.g. primary, secondary instructor, etc. **DO NOT SUBMIT OPTIONAL FORM 1170.**

SUBSTITUTION OF EDUCATION FOR SPECIALIZED EXPERIENCE: A maximum of 12 months of the required experience may be substituted by successful completion of undergraduate study in an accredited college or university at the rate of 30 semester hours for 12 months experience. The education must have been in related fields or a discipline directly related to the specialization involved in the career pattern of the position to be filled.

COPIES OF TRANSCRIPTS ARE REQUIRED FOR EDUCATION TO BE CREDITABLE

CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.

CONDITIONS OF EMPLOYMENT:

- Must qualify for appropriate level of security clearance required for the position.
- Must maintain a compatible military unit, grade, and job assignment within the CA National Guard and wear appropriate military required grooming standards.

HOW TO APPLY:

1. Submit an Optional Form (OF) 612, Optional Application for Federal Employment **OR** a current resume.
2. Attach any required documents (see Required Documents below).
3. Submit application package to the California National Guard – HRO Office via email at NGCAHRJOBTECH@CA.NGB.ARMY.MIL
4. Please title your emails to fit the format of (Last Name, First Name - Announcement Number); (i.e., Smith, Joe – 09-001)

IF YOU DO NOT RECEIVE A CONFIRMATION EMAIL WITHIN 2 BUSINESS DAYS, PLEASE CONTACT THE HRO STAFFING TEAM AT (916) 854-3350

REQUIRED DOCUMENTS (Application Packet):

- OF 612, Optional Application for Federal Employment or current resume (**mandatory**)
- Miscellaneous Items (i.e., Flight Records, Bar Certification)

- Transcripts, if applicable

OPTIONAL DOCUMENT (Application Packet)::

- SF 181, Ethnicity and Race Identification Form

APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE

www.calguard.ca.gov/cahr and at www.opm.gov/forms/ .

APPLICATIONS ARE ACCEPTED VIA EMAIL ONLY TO: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

The Human Resources Office will not accept applications via fax or mail without prior consideration from HRO Staffing. Resumes and Applications (OF 612) must include a valid return email address.

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of consideration. The rating you receive is based on your application and supporting documents that you provide. Please follow all instructions carefully. **Applications or resumes without a current return email will not be considered.** Errors or insufficient information may affect your rating.

ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific Time) BY THE CLOSING DATE INDICATED ABOVE.

VETERANS PREFERENCE DOES NOT APPLY.

All California National Guard Technician Vacancy Announcements can be found on our job website. Questions about announcements or how to apply may be directed to HRO Staffing at (916) 854-3350 or via email to NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER